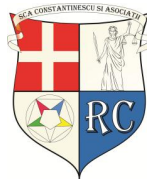


**SCP
CONSTANTINESCU SI ASOCIATII**

ATTORNEYS AT LAW





OVERVIEW

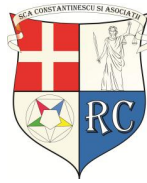
“CONSTANTINESCU SI ASOCIATII” is a different kind of law firm, independent, conflict free and not bound by tradition focused on performing legal services to individuals, business entities, institutions and public authorities.

Our vision was to create a strong team of lawyers united by integrity, competence, independence, professionalism and objectivity who put clients’ needs first.

“CONSTANTINESCU SI ASOCIATII” is dedicated to reflect a network of top tier lawyers adhered to the highest ethical standards, a solid foundation of intellectual capital to deliver custom tailored services to meet the needs of our clients.

Our attorneys and key professionals guarantee the commitment to generate efficient and effective advisory and legal services and to build long-term relationships with our clients based on confidence and timely expertise.





PRINCIPLES

Everything we do is guided by our Decalogue which is a set of principles that define us.

Pragmatic and Problem-Solving Attitude

Results Oriented

Ethical Conduct

Respect and Understanding

Leadership and Friendliness

Personal Commitment

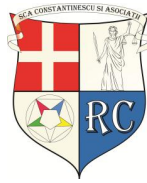
Responsibility

Teamwork

Decision and Value

Flexible and Creative





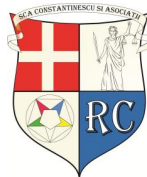
PRACTICES

“CONSTANTINESCU SI ASOCIATII” is a multidisciplinary firm and provide services in many of the typical legal practice areas and a number of interdisciplinary practice areas.

Our team includes attorneys, governmental professionals with prior government experience, as well as other former senior professionals who bring a range of public, private and legislative backgrounds and enable them to alert clients to potential issues and to offer a wealth of related capabilities and experience.

- Administrative
- Aviation and Aircraft
- Banking and Financial Institutions
- Bankruptcy and Liquidation
- Business Entities and Commercial
- Communications and Media
- Competition and Antitrust
- Construction and Infrastructure
- Criminal Law
- Defense and Homeland Security
- Energy and Natural Resources
- Entertainment, Gaming and Sports
- Environmental Law
- Export Controls
- Family and adoption
- Government Law and Policy
- Health and Pharmaceutical
- Hospitality
- Immigration and naturalization
- Insurance
- Intellectual Property
- International Trade & Investment
- Labor and Employment
- Land Development and Concession
- Litigation
- Mergers & Acquisitions
- Products Liability
- Property
- Public Finance and Acquisitions
- Public-Private Partnerships (PPPs)
- Regulation & Compliance
- Residential and Commercial Real Estate
- Securities and Private Equity
- Taxation
- Transportation
- Trusts, Estates and Wealth Management





Administrative

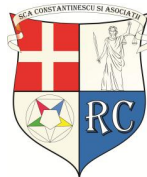
- Advisory services on the procedures created by administrative agencies (local and district council or public authorities agency)
- Assistance and representation in administrative hearings before any administrative agencies
- Documentation services on rules, regulations, applications, licenses, permits, available information and decision-making
- Counseling on dealing with sensitive issues and in administrative agencies investigations
- Assistance and representation in lawsuits in judicial courts in disputes with administrative agencies
- Documentation drafting for compliance and dealing with rules issued by administrative agencies



Aviation and Aircraft

- Advisory services on out-of-court restructurings strategies
- Assistance and representation in administrative hearings before public authorities agencies
- Counseling and drafting of contracts, agreements and memorandums
- Advisory services on general corporate and commercial and operational sensitive issues
- Assistance and representation in administrative agencies investigations
- Assistance and representation in lawsuits in judicial courts

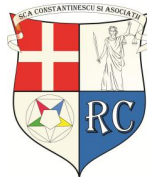




Banking and Financial Institutions

- Advisory services on establishing, structuring and organizing a credit institution or a financial institution
- Advisory and representation services in the authorization procedures of a credit institution or a financial institution
- Advisory and representation services in the activities permitted to credit institution or financial institution according to their authorization
- Documentation drafting for compliance and dealing with authorization procedures
- Assistance and representation in corporate governance arrangements, capital and risk management requirements
- Advisory and representation services in merger, split-up or acquisition of a credit institution or a financial institution
- Advisory and representation services in negotiations or lawsuits in judicial courts in disputes with clients
- Advisory and representation services on dealing with sensitive issues and contractual documents concluded by a credit institution or a financial institution with its clients
- Assistance on documentation drafting regarding disclosure requirements for credit institution or a financial institution
- Documentation services on rules, regulations, applications, licenses, permits, available information and decision-making
- Advisory and representation services on dealing with securitized exposures and securitization positions
- Advisory and representation services on procedures, hearings, reports, proposals regarding debts due or secured debts of a client declared in bankruptcy or face potential insolvency
- Advises and defends banks, mortgage lenders and brokers, credit card companies, debt collectors, payday lenders, consumer finance companies and other financial institutions in a variety of disputes in courts and in arbitration, as well as before public authorities agencies





Bankruptcy and Liquidation

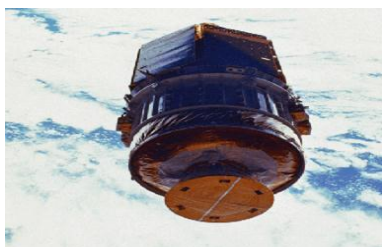
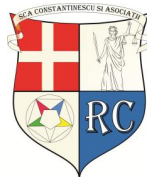
- Assistance and representation for filing a petition to declare a public or privately held business or municipality bankrupt in court
- Advisory and representation services to allow reorganization or refinancing under a plan to meet the debts
- Advisory and representation services in the bankruptcy procedures, hearings, reports, proposals
- Documentation drafting for compliance and dealing with bankruptcy procedures
- Advisory and representation services on dealing with creditors
- Advisory and representation services to reorganize and refinance a business to prevent final insolvency
- Advisory and representation services that arise in bankruptcy procedures such as reorganizations, restructurings, workouts, liquidations and distressed acquisitions and sales as well as cross-border proceedings
- Advisory and representation services in handling highly complex issues both in court and out of court on dealing with debtors, secured and unsecured creditors, investors and purchasers of assets, debt instruments or equity, boards of directors, trustees, fiduciaries and other stakeholders



Business Entities and Commercial

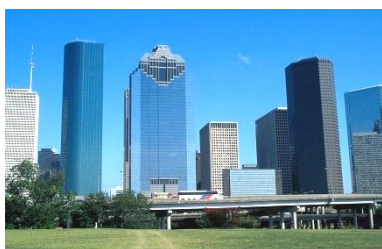
- Advisory services on establishing, structuring and organizing a business
- Documentation drafting for compliance with incorporation procedures
- Advisory and representation services before regulatory and self-regulatory organizations
- Contracts, agreements and memorandums drafting and negotiation
- Assistance and representation in administrative hearings before public authorities agencies investigations
- Assistance and representation on out-of-court restructurings strategies
- Advisory services on general corporate, commercial and operational sensitive issues
- Assistance and representation in lawsuits in judicial courts
- Assistance and representation in disputes with stakeholders





Communications and Media

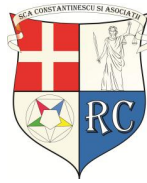
- Advisory and representation services for customer's purchasers of technology products and services
- Advisory services on establishing, structuring and negotiating strategic alliances
- Assistance and representation in administrative hearings on technology-related disputes before public authorities agencies investigations
- Assistance and representation on broadcast station restructuring, acquisition and financing
- Documentation drafting for compliance with regulatory compliance matters
- Assistance and representation on creating and financing media and entertainment businesses
- Assistance and representation in documentation drafting and negotiation involving the procurement of telecommunications products and services
- Assistance and representation in telecommunications workouts, restructuring and bankruptcies



Competition and Antitrust

- Advisory and representation services before competition authorities to eliminate or reduce antitrust risks and litigation expenses
- Assistance and representation before compliance officials on market and sector investigations, state aid and public procurement, M&A and JV which raise competition and antitrust issues
- Advisory and representation services involving antitrust issues, unfair competition claims, patent validity and infringement
- Advisory and representation services on antitrust litigation with respect to the distribution of goods and services, pricing communications, price discrimination, dominant company behavior, loyalty discounts, advertising programs, refusals
- Assistance and representation at investigatory hearings before competition and antitrust enforcement authorities
- Defense of companies in investigations and litigation





Construction and Infrastructure

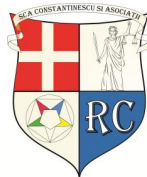
- Assistance and representation services from the initial conception and project delivery planning at the front end of projects through their completion
- Assistance and representation services in negotiation of contracts and preparation of bids
- Assistance and representation services before public authorities agencies for compliance with regulatory compliance matters that confront the construction industry
- Assistance and representation services in drafting contracts and project forms
- Assistance and representation services during the contract performance period to eliminate or reduce risks and litigation expenses with respect to public authorities, taxation, project finance, environmental regulations, real estate transactions, labor and employment issues
- Assistance and representation services before public authorities agencies, owners, architects and engineers, developers, construction lenders, construction managers, subcontractors, vendors
- Assistance and representation on projects restructuring, acquisition and financing
- Assistance and representation on construction dispute resolution including mediation, arbitration and trials



Criminal Law

- Assistance and representation in hearings before enforcement agencies investigators and prosecutors
- Assistance and representation in all the procedures connected with criminal law
- Assistance and representation in hearings to be called in court on a particular time and date
- Assistance and representation in drafting the documentation for defending people charged with crimes
- Defense of companies and individuals subject to public authorities investigations and audits, litigation criminal investigations, regulatory investigations, contract and civil fraud





Defense and Homeland Security

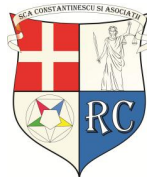
- Assistance and representation services on government contracts, governmental affairs, marketing and export controls, immigration
- Assistance services on dealing with sensitive issues related to legislative and enforcement agencies rules and regulations
- Counseling and drafting of contracts, bids, agreements and memorandums and in finding procurement opportunities for products, services and technologies
- Assistance and representation services for compliance with regulatory compliance matters that confront the defense and homeland security industry
- Assistance and representation on dispute resolution including mediation, arbitration and trials



Export Controls

- Assistance and representation in all the procedures connected with export control laws and regulations
- Assistance and representation in hearings with respect to controlled products, services, software and technologies
- Counseling and drafting of contracts, agreements and memorandums for export and re-export of commodities and technology
- Assistance and representation in hearings before export controls enforcement agencies
- Assistance and representation on the export compliance and enforcement process
- Assistance and representation of companies in developing export classification of their commodities, technologies, software and services
- Assistance and representation of companies in developing export compliance procedures and due diligence and export management systems
- Assistance and representation of companies on dispute resolution and in administrative and criminal export control-related prosecutions

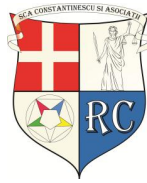




Energy and Natural Resources

- Assistance and representation on creating and financing joint ventures, joint development, limited partnership, limited liability, partnerships and other types of business entities or agreements for energy and infrastructure projects
- Advisory and representation services on strategic alliances, mergers, acquisitions and divestitures for energy projects and companies
- Advisory and representation services on financing acquisition, disposition and securitization of oil and gas assets and properties
- Assistance and representation on contracts and joint venture agreements on natural gas and oil supply, transportation and storage
- Assistance and representation on public-private partnerships and on privatization of energy and natural resource companies
- Advisory and representation services on joint development agreements and corporate governance
- Assistance and representation of public and private utility companies on administrative and court litigation
- Assistance and representation of public and private utility companies in connection with structuring, development, building, financing, acquisition or sale of energy and infrastructure projects
- Assistance and representation in connection with real estate, land use permits and other public authorities approvals, construction and operational related disputes and litigation
- Assistance and representation in negotiation the procurement of products and services for energy and infrastructure projects
- Assistance and representation in negotiation of public-private partnerships, concession, franchise, guaranty and other arrangements
- Assistance and representation of energy companies with respect to environmental regulatory compliance, competition regulatory compliance and related investigation and litigation
- Assistance and representation of energy companies in litigation and other dispute resolution proceedings involving upstream, downstream and power generation litigation
- Assistance and representation of energy companies debtors and creditors, in and out of court, in workouts, distressed acquisitions and sales, reorganizations, restructurings, bankruptcies
- Assistance and representation in securities and fiduciary litigation and actions by regulatory authorities
- Assistance and representation of energy companies with respect to internal audits, development of compliance programs and tax advice





Entertainment, Gaming and Sports

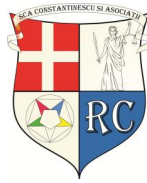
- Assistance and representation of artists, actors, writers, producers, songwriters, directors, sports agents and players to protect their interests
- Assistance and representation of record and publishing companies on strategies, financing businesses, agreements and protection of their intellectual property rights
- Assistance and representation of networks and in the film and television studios, cable and distribution companies on strategies, financing businesses and agreements
- Assistance and representation in negotiating complex financing and acquisition transactions across the sports spectrum
- Assistance and representation in negotiating financing as well as sponsorship opportunities and talent and rights agreements in the area of theatre
- Assistance and representation services before public authorities and governmental agencies
- Assistance and representation on projects restructuring, acquisition and financing
- Assistance and representation on dispute resolution including mediation, arbitration and trials



Family and adoption

- Assistance and representation of families (singles and couples) find the right adoption program for their family
- Assistance and representation of families before authorities' investigations
- Assistance with all the paperwork and representation in all the procedures connected

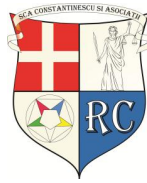




Environmental Law

- Assistance and representation in environmental practice, permitting, litigation, auditing, compliance, business transactions and due diligence
- Assistance and representation services in purchase, sale, remediation and redevelopment of contaminated properties (“brownfield”)
- Assistance and representation services in environmental due diligence, drafting and negotiating agreements and risk transfer mechanisms
- Assistance and representation services in complex projects in the areas of urban redevelopment and closed military bases
- Assistance and representation services about strategies to avoid or minimize environmental risks and liabilities
- Assistance and representation services in connection with a wide variety of environmental matters, including cases involving alleged criminal violations
- Assistance and representation services with respect to compliance programs and internal investigations and to defend clients in court criminal prosecutions
- Assistance and representation services with respect to compliance programs and internal investigations on waste and hazardous waste
- Assistance and representation services to develop, obtain regulatory approval and improve their environmental management systems (EMS)
- Assistance and representation services to develop, obtain regulatory approval for permitting activities in connection with marinas, industrial parks, mining, residential and commercial developments, wetlands and other areas
- Assistance and representation of corporations, local public authorities and other clients on environmental legislation, global climate change and waste disposal
- Assistance and representation services in developing the appropriate strategy with respect to risks and hazards of toxic mold
- Assistance and representation of public utilities companies in negotiation and drafting of documents in connection with public finance, environmental permits, regulatory approvals and business assets
- Advisory and representation services on, and divestitures for environmental projects
- Assistance and representation on public-private partnerships, strategic alliances and on privatization of public utilities companies
- Assistance and representation in negotiation of public-private partnerships, concession, franchise, guaranty and other arrangements
- Advisory and representation services on environmental agreements and corporate governance

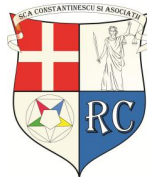




Government Law and Policy

- Assistance and representation before executive and legislative public authorities
- Documentation services and monitoring legislation, amendments, rules, regulations and other available information for decision-makers
- Documentation drafting with respect to legislation, strategies, policies, committee reports and statements for testimony before Congress and state legislatures
- Advisory services on marketing procedures for finding and securing procurement opportunities for products, services and technologies
- Counseling and drafting of contracts, agreements and memorandums and on dealing with sensitive issues
- Evaluate and report on the political and policy environment and help formulate the most successful approaches
- Assistance on the positioning and strategies through the legislative and administrative process
- Assistance and representation in administrative and regulatory litigation before federal public authorities administrative agencies
- Assistance and representation of administrative agencies interests to defend or support public authorities action
- Assistance and representation in denial government, local and district council or public authorities agency, permits, licenses, entitlements
- Assistance and representation in administrative hearings and lawsuits in judicial courts in disputes

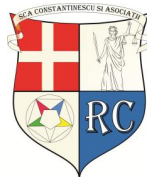




Health and Pharmaceutical

- Advisory services on the development of viable policy and legislative approaches, including competition and antitrust advise and counseling
- Assistance and representation before representatives of various legislative bodies, governmental authorities and regulatory agencies
- Counseling and drafting of comments on impact of legislation and regulation and concerning proposed rules and regulations
- Advisory services on the development of corporate compliance plans and concerning health information privacy protections
- Assistance and representation on joint ventures, mergers and acquisitions, restructuring, insolvencies of distressed hospitals, health care facilities and providers
- Counseling and drafting documentation for certification and accreditation processes and requirements
- Advisory and representation services to hospitals, long-term care industry and industry providers on legislative matters, licensing and certification, regulatory compliance, administrative hearings, investigations, disciplinary process and in litigation lawsuits in judicial courts
- Assistance and representation services on structure and operation of management and third-party administrator companies
- Advisory and representation services in connection with investigations and lawsuits involving fraud and abuse, money laundering, securities, environmental, employee claims and compensation
- Advisory services on the development, organization, governance and compliance of not-for-profit legal entities
- Advisory and representation services for companies that manufacture and market pharmaceutical and medical devices, pharmacies as well as for food companies

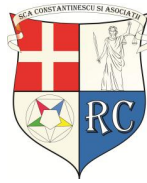




Hospitality

- Advisory and representation services in the governing hospitality and tourism law
- Advisory and representation services in licensing and franchise contracts
- Advisory and representation services with respect to permits, licenses, entitlements
- Advisory and representation services in connection with investigations and lawsuits involving fraud and abuse, money laundering, securities, environmental, employee claims and compensation
- Advisory and representation services to hospitality and tourism businesses on legislative matters, licensing and certification, regulatory compliance, administrative hearings, investigations, disciplinary process and in litigation lawsuits in judicial courts
- Assistance and representation before representatives of various legislative bodies, governmental authorities and regulatory agencies
- Advisory and representation services with respect to management, licensing and franchising agreements
- Advisory and representation services for development of corporate compliance plans and concerning privacy protections
- Assistance and representation on hotel real estate development, joint ventures, mergers and acquisitions, restructuring, insolvencies
- Assistance and representation of companies operating in tourism lodgings (hotels, motels, camps, cruise ships), in transportation services (ships, airplanes, trains), in food and beverage operations (restaurants, bars, taverns, catering), in retail stores (gifts, souvenir, arts/crafts shops) and in educational and recreational activities





Immigration and naturalization

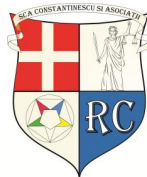
- Advisory and representation services for companies and individuals on a wide range of immigration matters and fulfillment of the requirements established by legislative and executive authorities
- Advisory and representation services in employment related immigration issues and personnel relocation planning
- Advisory and representation services on legislative matters, licensing and certification, regulatory compliance, administrative hearings, investigations and in litigation lawsuits in judicial courts
- Assistance and representation before representatives of various governmental authorities' audits and regulatory agencies
- Assistance and representation with documentation drafting for personnel relocation, compliance and dealing with rules issued by administrative agencies



Insurance

- Advisory services on the development of viable insurance legislation, including competition and antitrust advise and counseling
- Assistance and representation before representatives of various legislative bodies, governmental authorities and regulatory agencies
- Counseling and drafting of comments on impact of legislation and regulation and concerning proposed rules and regulations and emerging business issues
- Assistance and representation in corporate, regulatory and investment matters and enforcement actions
- Advisory and representation services in connection with investigations, committee hearings, fraud and abuse, money laundering and lawsuits
- Advisory and representation services on the development, structure, capital requirements, financing planning, governance and compliance for insurance clients
- Counseling and drafting asset-based lending transactions involving life settlement and premium financing arrangements
- Counseling and drafting private equity/M&A, strategic transactions, joint venture, acquisition and disposition of portfolios and bankruptcy issues





Intellectual Property

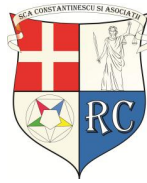
- Assistance and representation before representatives of various legislative bodies, governmental authorities and regulatory agencies
- Counseling and documentation drafting of strategy and portfolio management
- Counseling and documentation drafting of trademark licenses and assignments
- Advisory and representation services with respect to development and management of brand guidelines
- Advisory services on the procedures of registration, opposition, litigation and post-registration documents
- Assistance and representation in dealing with sensitive issues and in patent litigation matters
- Assistance and representation in litigation involving trademark licensing issues, copyright infringement and rights of publicity
- Advisory and representation services in copyright litigation for clients involved in art, film, sound recordings, multimedia, technology, sport and entertainment businesses



International Trade & Investment

- Advisory and representation services on rules and regulations issued with respect to global trade and investment decisions
- Counseling on trade and investment policy matters, including anti-dumping restrictions, subsidies, prices and business practices
- Assistance and representation services in connection with trade and investment negotiations, investigations and administrative proceedings
- Assistance and representation services in connection with criminal investigations and lawsuits involving fraud and abuse, money laundering, bribery, trade sanctions and foreign investment regulations
- Counseling and documentation drafting for compliance and dealing with export control laws and regulations
- Counseling and documentation drafting for customs compliance and import disclosures
- Assistance and representation services on permits, licenses, VAT issues and customs matters





Labor and Employment

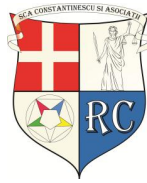
- Counseling and assistance and representation for corporate compliance with employment laws and regulations
- Documentation drafting with respect to employment agreements, employee manuals and procedures, non-competition agreements and severance agreements
- Assistance and representation in hiring and termination procedures
- Counseling and documentation drafting for compliance and dealing with employment rules, regulations, applications, licenses, permits
- Assistance and representation concerning employee environmental, safety, health and privacy protections
- Assistance and representation in litigation issues, including investigations, committee hearings, fraud and abuse, employment discrimination and sexual harassment, money laundering, breach of employment contract
- Assistance and representation in collective bargaining, union practices and related matters



Land Development and Concession

- Assistance and representation before representatives of various communities, legislative bodies, governmental authorities and regulatory agencies
- Advisory and representation services with respect to land development, concession and management of projects and activities
- Documentation drafting for compliance and dealing with rules issued by administrative agencies
- Assistance and representation in administrative and civil litigation
- Counseling on drafting green policies and procedures and compliance monitoring plans
- Counseling and drafting of comments on impact of green initiatives legislation and regulation and concerning proposed rules and regulations and emerging business issues
- Assistance and representation in corporate, regulatory and investment matters and enforcement actions for public and private commercial and residential projects





Mergers & Acquisitions

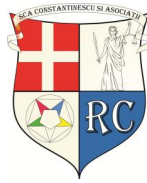
- Advisory and representation services to structure and implement sale of control transactions, MBOs, strategic business transactions, stock-for-stock exchanges for public and private companies
- Advisory and representation services to structure and implement sale of assets, subsidiaries and divisions
- Advisory and representation services in connection with investigations and lawsuits involving fraud and abuse, money laundering, securities, environmental, employee claims and compensation
- Advisory and representation services in connection with bidders, targets and financial advisors on both recommended and hostile bids
- Advisory and representation services with respect to corporate governance matters and anti-takeover defense strategies
- Assistance and representation in corporate, regulatory and investment matters
- Assistance and representation before representatives of various legislative bodies, governmental authorities and regulatory agencies



Products Liability

- Counseling and documentation drafting for compliance and dealing with employment rules, regulations, applications, licenses, permits
- Assistance and representation for compliance and dealing with products manufacturing and trading rules, regulations, applications, licenses, permits
- Counseling and drafting of strategy and collaborative relationships programs
- Counseling and drafting of product development process, complaint policies and crisis communications
- Assistance and representation in expert witnesses' testimony and investigations
- Assistance and representation in administrative hearings before any administrative agencies
- Assistance and representation in administrative and civil litigation





Property

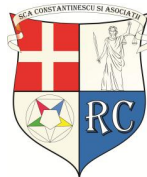
- Advisory and representation services with respect to personal property – tangible and intangible
- Advisory and representation services with respect to property interest, actual and constructive
- Advisory and representation services with respect to with lost, mislaid, and abandoned property
- Advisory and representation services with respect to with confusion and accession
- Advisory and representation services with respect to with bailment's and bona fide purchasers
- Advisory and representation services in connection with investigations and lawsuits involving fraud and abuse, money laundering, securities
- Assistance and representation before any governmental authorities and regulatory agencies and in administrative and civil litigation



Public Finance and Acquisitions

- Assistance and representation to develop and implement long-term financial strategies for local and district council or public authorities agency
- Advisory and representation services on public projects and programs, including education, roads, transportation, community redevelopment, utilities, health care and residential and industrial development
- Advisory and representation services on the procedures involving bond, underwriter's, issuer's, borrower's, special tax and disclosure for public entities financing
- Counseling on dealing with sensitive issues of public finance tax aspects
- Advisory and representation services that arise in public-private partnerships, reorganizations, restructurings, workouts, distressed acquisitions and sales, bankruptcy procedures of public entities
- Assistance and representation for compliance and dealing with rules, regulations, applications, licenses, permits
- Assistance and representation in administrative and civil litigation





Public-Private Partnerships (PPPs)

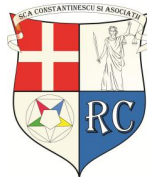
- Advisory and representation services with respect to identifying, developing, implementing and operating a project
- Advisory and representation services with respect to implementation and operation of a PPP project, under the PPP contract with the Promoter
- Advisory and representation services with respect to the impact of the risk being carried by the public and private sectors, financing costs and loan structuring
- Counseling and documentation drafting for calls for tender, during the bidding phase and for compliance with public procurement legislation and procedures of contracting authorities
- Counseling and documentation drafting for compliance and dealing with applicable rules, regulations, applications, licenses, permits, approvals
- Assistance and representation during the project implementation and operation, including sensitivity analyses and project
- Assistance and representation to contract negotiations and multi-stage approval procedures, including sophisticated borrowers, IFIs and DFIs
- Advisory and representation services with respect to the priority policy objectives of regional development, environment and education
- Advisory and representation services in connection with investigations and lawsuits involving fraud and abuse, money laundering, securities
- Assistance and representation before any public authorities and regulatory agencies and in administrative and civil litigation



Regulation & Compliance

- Assistance and representation for compliance and dealing with appropriate legal and administrative framework that have an impact on the domain
- Assistance and representation for compliance and dealing with changes in policy in various regulatory domains, including financial and operational
- Assistance and representation for compliance and dealing with EU and national rules and practices, regulations, applications, licenses and permits
- Assistance and representation any public authorities and regulatory agencies and in administrative and civil litigation

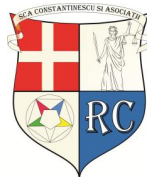




Securities and Investments

- Counseling and documentation drafting of licenses, registrations and reports for companies supervised by regulators and securities authorities
- Counseling and documentation drafting for ongoing compliance programs, annual reviews and reports, internal investigations and enforcement actions
- Counseling, documentation drafting and assisting in negotiation of agreements, including advisory agreements, brokerage agreements, derivatives, futures and commodities contracts
- Assistance and representation services for corporate governance, regulatory audits, risks compliance, marketing practices and advertising
- Assistance and representation services on structuring and organizing domestic and offshore investment funds, investment firms, managing of portfolios, investment services, activities and connected services
- Assistance and representation services of companies, boards, independent directors, committees, buyers and sellers in connection with various corporate issues and events, including legal and administrative framework
- Counseling and documentation drafting of personnel issues including employment, confidentiality and compensation agreements, consulting and partnership
- Counseling and documentation drafting for compliance and dealing with applicable rules, regulations, applications, licenses, permits, approvals
- Assistance and representation of private and public companies and their officers and directors in actions arising from mergers and acquisitions and other corporate events
- Advisory and representation services providing transactional and general corporate representation to private equity funds and their portfolio companies
- Advisory and representation services on the regulatory aspects of capital raising, sale transactions and trading activities
- Advisory and representation services in connection with investigations and lawsuits involving securities fraud, accounting and financial fraud, market abuse and manipulation, money laundering, conflicts of interest, enforcement actions
- Assistance and representation any public authorities, regulatory and securities authorities and in administrative, civil and criminal litigation

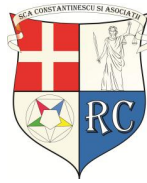




Residential and Commercial Real Estate

- Counseling, documentation drafting and assisting in negotiation of joint ventures, partnerships and equity investments agreements
- Assistance and representation services for corporate governance, regulatory audits, risks compliance, marketing practices and advertising
- Assistance and representation services on structuring and organizing key real estate sectors residential, commercial, hospitality, industrial, research facilities and undeveloped land
- Assistance and representation services of companies, boards, independent directors, committees, buyers and sellers in connection with various real estate and corporate issues and events, including legal and administrative framework
- Counseling and documentation drafting for ongoing compliance programs, annual reviews and reports, internal investigations and enforcement actions
- Counseling and documentation drafting of licenses, registrations and reports for companies supervised by regulators, self-regulatory organizations and public authorities
- Counseling and documentation drafting for compliance and dealing with applicable rules, regulations, applications, licenses, permits, approvals in connection with land development and planning
- Advisory and representation services on the regulatory aspects of capital raising and sale transactions
- Assistance and representation in connection with major construction disputes, including general contractor and subcontractor disputes
- Advisory and representation services in connection with investigations and lawsuits involving fraud, accounting and financial fraud, money laundering, enforcement actions
- Advisory and representation services on management and operating agreements, including hospitality, community developments and commercial centers
- Assistance and representation in connection with public financing, public-private partnerships and other public authorities supported projects
- Assistance and representation with respect to purchase/sale contracts and options, including acquisition, post-closing arrangements, and escrow matters
- Assistance and representation of owners, developers, secured lenders, loan participants, public authorities, borrowers, landlords, tenants and other clients in administrative, civil and criminal litigation

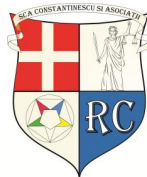




Taxation

- Counseling, documentation drafting and assisting in negotiation structuring and negotiating transaction agreements to minimize tax risks
- Counseling and documentation drafting with respect to tax aspects of structuring public and private transactions, including joint ventures, mergers, acquisitions and buyouts
- Counseling and documentation drafting with respect to tax aspects of securities-related transactions, including initial public offerings and secondary offerings
- Counseling and documentation drafting with respect to real estate transactions and on use of SPV such as real estate investment trusts (REITs)
- Counseling and documentation drafting with respect to VAT aspects and compliance regarding supply of goods and services
- Counseling and documentation drafting with respect to tax aspects of non-profit organizations, charitable trusts and fundraising compliance
- Counseling and documentation drafting with respect to local and governmental tax planning and issues involved in corporate transactions
- Counseling and documentation drafting with respect to domestic and foreign tax issues, treaty issues, foreign tax credits, withholding taxes and in cross-border operations, leasing, licensing and investing
- Assistance and representation services for corporate governance, regulatory audits, tax and risk compliance
- Assistance and representation services of companies, boards, independent directors, committees, buyers and sellers in connection with various tax issues and events, including legal and administrative framework
- Counseling and documentation drafting for ongoing tax compliance programs, annual reviews and reports, internal investigations and enforcement actions
- Counseling and documentation drafting for compliance and dealing with applicable rules, regulations, applications, approvals in connection with tax issues
- Advisory and representation services in connection with investigations and lawsuits involving fraud, accounting and financial fraud, money laundering, enforcement actions
- Assistance and representation in connection with tax issues on public financing, public-private partnerships and other public authorities supported projects
- Assistance and representation of companies, boards, independent directors, committees, buyers and sellers, public authorities and other clients in administrative, civil and criminal litigation





Transportation

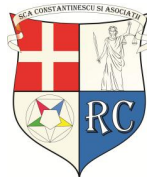
- Counseling, documentation drafting and assisting in negotiation structuring and negotiating transaction agreements, privatization and PPPs
- Counseling and documentation drafting with respect to tax aspects of structuring public and private transactions, including joint ventures, mergers, acquisitions and buyouts
- Assistance and representation services of companies, boards, directors, committees, in connection with legal and administrative framework
- Counseling and documentation drafting with respect to construction and operation projects
- Counseling and documentation drafting with respect to tax aspects and compliance regarding supply of goods and services
- Assistance and representation services for corporate governance, regulatory audits, tax and risk compliance
- Counseling and documentation drafting for ongoing compliance programs, annual reviews and reports, internal investigations and enforcement actions
- Counseling and documentation drafting for compliance and dealing with applicable rules, regulations, applications, approvals
- Assistance and representation of companies, boards, independent directors, committees, buyers and sellers, public authorities in investigations and administrative, civil and criminal litigation



Trusts, Estates and Wealth Management

- Counseling, documentation drafting and assisting in aspects of estate planning, family planning, marital agreements, revocable and irrevocable trusts and wills
- Assistance and representation of high-net-worth individuals, privately held businesses, financial service firms and private trust companies
- Counseling, documentation drafting and assisting in aspects of estate and trust administration, private foundations, employee and retirement benefits
- Advisory and representation services in connection with investigations and lawsuits involving fraud, money laundering, enforcement actions
- Assistance and representation before public authorities, other governmental agencies and in administrative, civil and criminal litigation





INDUSTRIES

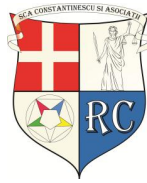
We bring customized solutions and a problem-solving approach based on intellectual capital with deep experience across industries, geographies and various market cycles.

- Agriculture
- Mining
- Oil & Gas
- Utilities
- Construction
- Food & Beverage Manufacturing
- Industrial & Personal Goods Manufacturing
- Metal & Fabricated Metal Product
- Industrial Machinery Manufacturing
- Wholesale Trade
- Retail Trade
- Transportation and Support Activities



- Postal Service and Express Delivery Services
- Telecommunications & IT / Broadcasting
- Finance
- Environment and Waste Management
- Health Care Equipment & Services
- Hospitality Industry
- Sports, Leisure & Entertainment
- Business and Personal Services
- Public Administration
- Research and Technology
- NGO & Labor Unions
- International Affairs





LOCATIONS

“CONSTANTINESCU SI ASOCIATII” is dedicated to reach high standards of attendance, competence, integrity, honesty and to make a positive contribution to our clients and society through the very moments their life are changing most. Our strengths lies in the skills and commitment of our network of highly respected domestic and international lawyers who possess a wealth of advice and experience in both the private and public sectors.

Romania Locations

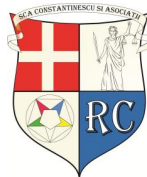
- Baia Mare
- București
- Cluj-Napoca
- Constanța
- Craiova
- Galați
- Iași
- Ploiești
- Sibiu
- Timișoara

Strategic Alliances

- Amsterdam
- Athens
- Beirut
- Bruxelles
- Frankfurt
- Istanbul
- Limassol
- London
- Luxembourg
- Paris
- Rome
- Sofia
- Tel Aviv*
- Vienna

*for development

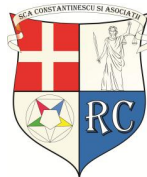




REFERENCE LIST

- ASOCIAȚIA DISTRIBUITORILOR DE FILM DIN ROMÂNIA
- ASOCIAȚIA PENTRU STUDII ȘI CERCETĂRI ÎN DOMENIUL TEATRULUI- „EURO THALIA”
- ASOCIAȚIA DE DREPT INTERNAȚIONAL ȘI RELAȚII INTERNAȚIONALE „NICOLAE TITULESCU”
- ASOCIATIA PRIETENII ANIMALELOR – ROMANIA
- FUNDAȚIA „AȘEZĂMINTELE NIFON MITROPOLITUL”
- AEROPORTUL INTERNAȚIONAL BUCUREȘTI - BĂNEASA SA
- AVVA02 CONSULT SRL
- BANCA ION ȚIRIAC SA
- CEZ DISTRIBUTIE SA
- CHARA SOFTWARE SRL
- CONSILIUL LOCAL AL COMUNEI SNAGOV
- CPI INTERNAȚIONAL SRL
- CREDIT CONSULT SRL
- DESIGN DOSARE SRL
- ELECTROALFA INTERNATIONAL SRL
- FLOREASCA PLAZA SA
- FORALLTEHNIC SERV SRL
- GHIULBENIGIAN CONSTRUCT SRL
- GOLDEN APPLE SRL
- MEDICARE TECHNICS SA
- MFA MIZIL SA
- NAF NAF SRL
- NEI GUARD SRL
- OIL TERMINAL SA
- OPEN GREEN ENERGY SRL
- PRIMARIA TARGOVISTE
- RCR SERVICE GMBH
- REAL ESTATE DEVELOPMENTS BUSINESS SRL
- RER ECOLOGIC SERVICE BUCURESTI REBU SA
- RIFA HOLDINGS LIMITED
- ROMTEHNOCHIM SRL
- SECROM SRL
- SIVA SRL
- TOP BIROTICA SRL
- TRADE EST SRL
- V.R.C. COMPANY TRUST SRL
- VIBRIA ENTERPRISES LIMITED
- ZEFIR SA





LEADERSHIP



CONSTANTINESCU, Raluca
Chairman & CEO, PhD

Phone: +4 0745 909 999 (mobile)
raluca.constantinescu@constantinesculaw.ro

Raluca's personal practice has been diverse over the years representing clients across the country and around the globe for more than 20 years.

Throughout her career, she has represented numerous private and public companies and organizations and has been recognized nationally and in the community for her professional, business and charitable leadership.

Raluca understood that the most important tasks of that role in a professional services organization would be to preserve and enhance the consistently high quality and the collaborative, respectful and empowering the devotion to serving the firm's clients, lawyers and staff, and the communities in which they live and work.

During her tenure as CEO, she directed the firm's growth which comprises nearly 60 lawyers and government professionals serving the firm's clients in 10 locations in Romania and strategic alliances in 14 locations around the globe.

Raluca's focus is to deliver business results which exceed expectations with an extraordinary sense of urgency, efficiency and excellence, while at the same time evidencing "old school" values of ethics, loyalty, family and personal accountability which create long term relationships and lasting trust across the decades.

Raluca graduated "Nicolae Titulescu" University in Law and received postgraduate diplomas in *National security and Defense and Command National security and Defense* from "Carol I" National Defense University, *National security* from "Mihai Viteazul" National Intelligence Academy and *International Relations* from Diplomatic Academy.

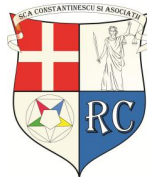
Raluca holds a *PhD in Military science and Information* from "Carol I" National Defense University.

Professional & Community Involvement: Member, Bucharest Bar Organization

Languages: English, French

Admitted to Practice: Bucharest Bar Organization





CONTACT

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